



No. 2021/IRITM/Trg./Online/EL/02

Dt : 16-08-2021

General Managers of all Zonal Railways, **DG/RDSO, DG/RHS/RB & DG/RPF/RB**

General Managers/CAOs of all Railway PUs

PCOMs, PCCMs, PFA, PCEs, PCMEs, PCEEs, PCSTEs, PCMDs, PCMMs, PCPOs, CSCs/RPF & CPROs of all zonal Railways

Sub: Nomination of officers from all departments for **online** training program on **"Ethical Leadership & Emotional Intelligence."** (September 27 to October 1, 2021)

Indian Railways Institute of Transport Management (IRITM), Lucknow is organizing a five-day **online** training Program on **"Ethical Leadership & Emotional Intelligence"** from **September 27 to October 1, 2021**. Program details are as follows :

Program Overview :

Ethical leadership means staying true to your moral principles, while also being aware of the complexity of some ethical issues and being sensitive to the differing views of your subordinates & superiors and managing the conflicts that may arise. To put it simply, it means doing the right thing.

Program Coverage :

The concepts of **honesty, integrity, trust and fairness** are all critical to ethical leadership, therefore, this training program will cover almost all important aspects of leadership such as **Ethics & Values, Empathy, Conflict Resolution, Team Building, Verbal & Non-verbal skills, Leadership Challenges, Emotional Intelligence, Change Management**, etc.

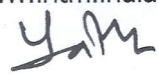
Nominations :

5 to 6 officers from all departments and all grades upto SAG, i.e. JS/SS/JAG/SG/SAG can be nominated from each zonal railway. Names along with other details of nominated officers may be communicated to in the nomination form enclosed as Annexure, through fax at 0522-2451964/2451934 or email at ipr.iritm@gmail.com or at whatsapp number 9794862012.

Online Training Platform :

Nominated officers will be required to download and install Cisco Webex in their laptop/PC/Mobile for online sessions and should preferably attend the sessions from their homes or if the net connectivity is poor/not available, then from their offices. It is mandatory for each participant to be spared to attend online classes. They need to be relieved from their regular work for the duration of the course without any obligation to attend office/field duty task of any nature. **They shall not travel to IRITM, Lucknow for this programme.**

The programme details are also available on the IRITM website www.iritm.indianrailways.gov.in.


(Praveen Pandey)
Dean & Programme Director

