



No. 2020/IRITM/Trg./Online/Law/03

Dt : 13-10-2020

General Managers of all Zonal Railways, **DG/RDSO, DG/RHS/RB & DG/RPF/RB**
General Managers/CAOs of all Railway PUs
PCOMs, PCCMs, PFA, PCEs, PCMEs, PCEEs, PCSTEs, PCMDs, PCMMs, PCPOs, CSCs/RPF & CPROs of all zonal Railways

Sub: Nomination of officers from all departments for **online** training programme on
"Law for Railway officers" (December 14 to 18, 2020)

Indian Railways Institute of Transport Management (IRITM), Lucknow is organizing a five-day **online** training Programme on **"Law for Railway officers"** from **December 14 to 18, 2020**. Programme is open for all departments and all grades of officers i.e. JS/SS/JAG/SG/SAG.

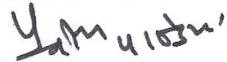
Railway officers in the course of their day-to-day working come across situations where a good knowledge of Law pertaining to various spheres of their work comes in handy. In the absence of any formal learning or training in Law as a subject, which is perhaps the case with most of the officers, there always remains a possibility of making mistakes while taking decisions.

Speakers from various organizations including Indian Railways and academic institutions having expertise in their respective fields have been invited to address the participants. The topics which are likely to be covered are – Constitution of India, Public Interest Litigations, Digitalization of Court Records, Right to Information Act, 2005, Discipline & Appeal Rules, Railway Services (Conduct) Rules, 1966, Annual Performance Appraisal Report (APAR), IPC, CrPC and Prevention of Corruption Act, CPC and Administrative Tribunals, Railways Act, 1989, Labour Laws (Minimum Wages Act, Factories Act, Workmen Compensation Act, Industrial Disputes Act, etc.), Prevention of Sexual Harassment of Women at Workplace, Indian Contract Act, Arbitration and Conciliation Act, Companies Act & Partnership Act.

You are requested to nominate 5 to 6 officers from Junior Scale to SAG for above mentioned training programme from your Department. Names along with other details of nominated officers may be communicated to in the nomination form enclosed as Annexure with this letter through fax at 0522-2451964/2451940 or email at ipr.iritm@gmail.com or at whatsapp number 9794862012.

For attending the training programme, trainee officers must have access to Broadband Internet connection and Laptop/Desktop (with microphone and webcam). Nominated officers will be required to download and install Cisco Webex in their laptop/PC/Mobile for online sessions. The trainee officer should preferably attend the sessions from their homes or if the net connectivity is poor/not available, then from their offices. It is mandatory for each participant to be spared to attend online classes. They need to be relieved from their regular work for the duration of the course without any obligation to attend office/field duty task of any nature. **They shall not travel to IRITM, Lucknow for this programme.**

The programme details are also available on the IRITM website www.iritm.indianrailways.gov.in.


(Praveen Pandey)

Dean & Programme Director

Campus: Hardoi By-Pass Road, P.O. Manak Nagar, LUCKNOW-226011
Tele: DoT - 0522-2451942 FAX : 0522-2451964/2451940

