



# “Human Resource Management” from 5th to 9th December, 2022”



**Program Director: Shri Neelima Singh,  
Professor (Safety & Admin)**

## Program Overview:

HRM is concerned with the most effective use of people to achieve organizational and individual goals. It is the way of managing people at work, so that they give their best to the organization.

The program will cover topics like:-

- Basics of HRM, Globalization and HR Challenges,
- Departmental selection and transfer & postings,
- H R Practices in Railways and PSUs,
- IT Application Related to HR,
- Role of Training and Talent Management in IR
- Change Management,
- Vigilance Issues in Recruitments and selections,
- Prevention of corruption Act, 1988,
- Prevention of Sexual Harassment at work Place,
- Leadership & Organizational Effectiveness,
- Labor Commission & Important Labor Laws and
- RTI: Latest Development.



**INDIAN RAILWAYS INSTITUTE OF TRANSPORT MANAGEMENT, LUCKNOW**

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